

Taking
responsibility.
Shaping
the future.



 **DIMATE**



We take responsibility

As a medium-sized company with global operations and strong local roots, we understand the importance of acting responsibly at all levels: On an environmental level, because an intact environment is the basis of everything we do. On a social level, because we care about the well-being of the people who are in direct or indirect contact with DIMATE; and finally on an economic level, because reliable perspectives are the basis for successful cooperation with customers and employees.

That is why we have decided to strategically integrate sustainability into our business goals with the three pillars of environmental, social and governance (ESG). We are committed to contributing to the achievement of the United Nations Sustainable Development Goals and the 1.5 degree target of the Paris Climate Agreement, both through our products and through our personal actions.



We pursue specific goals

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



With our digitization solutions, we are paving the way for sustainable economic growth. Sustainable means resource-efficient, low-emission, equitable, climate-friendly, and yet economically successful. We achieve this goal through innovative, digital and AI-based solutions that contribute to transformation.

7 AFFORDABLE AND CLEAN ENERGY



Our customers are involved in the production of safety-relevant components and the operation of system-relevant plants, including energy production. Our software helps them to make their production and operating processes more sustainable. We are convinced that every digitalization step in the context of energy production makes a difference and makes processes more sustainable. For example, by eliminating redundant testing, travel, or chemicals. We are also working to make our own business practices more resource-efficient, for example by running our IT infrastructure in the cloud with green power.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



We align our software with sustainable software development standards. We are also continuously rethinking our own (consumption) behavior - especially our mobility and procurement behavior. We have defined specific processes and rules that we monitor and refine.

3 GOOD HEALTH AND WELL-BEING



On the one hand, our digital solutions make our customers' workplaces safer, for example by eliminating chemicals or reducing travel. On the other hand, we create health packages for our employees in the form of joint sports events, free health services or by creating a good work-life balance.

We know what is essential

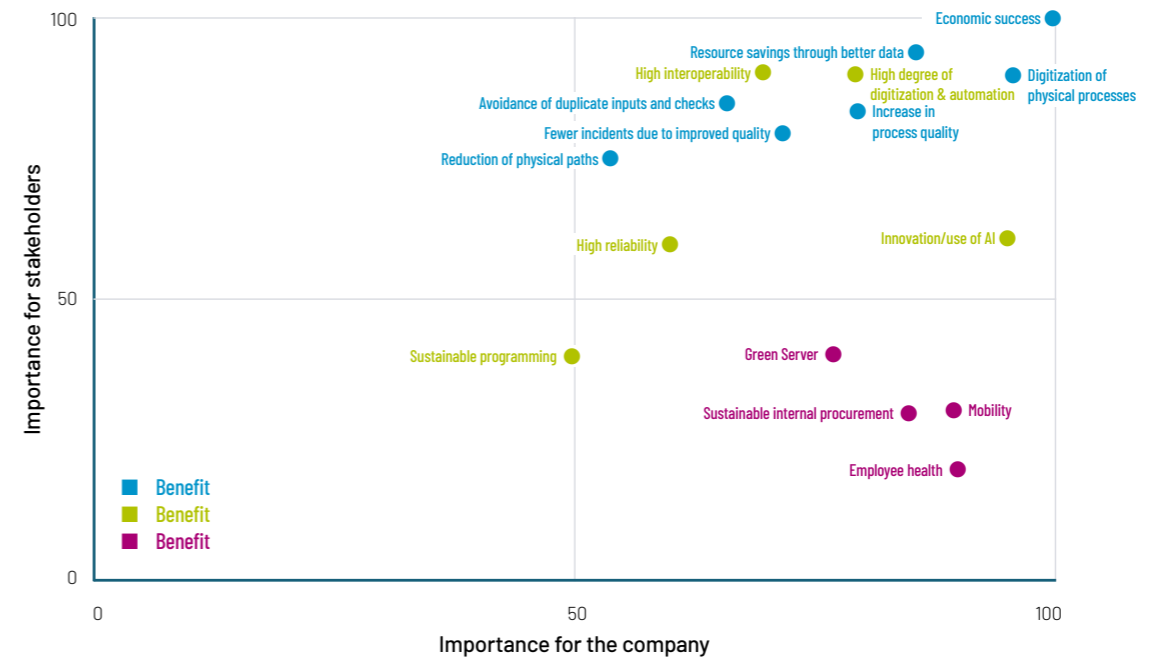
Our sustainability strategy is based on an intensive stakeholder and materiality analysis. The first step was to define our target groups. We then worked with them to identify issues that impact our sustainability activities. We prioritized them in the materiality matrix according to stakeholder and business relevance. The topics in the upper right corner are of particular importance to our customers and to us. They are the starting point for our sustainability activities and efforts.

For the current fiscal year, we are aiming for a two-pronged materiality analysis. In other words, we will ask not only what impact our actions have on sustainability, but also what external forces have an impact on our sustainability. This process is ongoing.

Stakeholder



Materiality matrix



We act sustainably

On the one hand, we understand sustainable entrepreneurship as the alignment of our general business activities with the company's purpose and product development. It also encompasses the many small adjustments we make in our day-to-day business that we consider essential. For example, we closely monitor our energy consumption, order office supplies from sustainable suppliers where possible and economically viable, and operate our hardware in sustainable data centers.

Employee mobility is a key part of our sustainability strategy: As long as we cannot do without (combustion) vehicles for economic reasons, we set a limit when choosing a company car, not only on the leasing fee, but also on the vehicle's CO₂ emissions. In addition, employees are required to carefully review and, if necessary, explain the purpose of each trip.



We make our customers more sustainable

We develop our products with the goal of enabling an end-to-end digital inspection process for our customers. This allows us to automate processes to a greater extent, reducing the need for manual intervention and saving resources such as time, energy and materials. In addition, digitization enables the centralization and consolidation of inspection data that is available in multiple locations at the same time. For example, this reduces the routes and travel time of test data evaluators, as well as the physical transportation of data.

The availability of digital data enables automated planning and optimizes condition monitoring, resulting in fewer shutdowns or turnarounds. In addition, digitization increases plant safety by making the inspection process reproducible and documented over time. Finally, innovations based on artificial intelligence can free inspection personnel from routine tasks and increase the integrity of the objects inspected.

Not to be forgotten: Moving from analog to digital inspection equipment eliminates consumables such as paper, X-ray film, thermal paper, and toxic chemicals.

We take responsibility

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A company's employees are its most valuable asset. People who are healthy and feel good have more fun at work and produce better results. That's why it's so important to us to create a work environment that promotes health and well-being. Mobile workplaces with the right equipment for work and communication are the basis for this. This offer is complemented, for example, by the financing of a company health insurance plan, through which every employee can use health services that require a co-payment, such as osteopathy or dental prophylaxis, up to a certain amount free of charge.

Since mid-2023, DIMATE employees can also lease a company bicycle. We will cover the costs of checking and maintaining the bicycles.

We support sustainable partnerships

Whether it's the German Supply Chain Act (LkSG), the Corporate Sustainability Reporting Directive (CSRD), the EU taxonomy, or the Corporate Sustainability Due Diligence Directive (CSDD): We know that our customers and partners now have to deal with and report on a wide range of regulations along the supply chain. As a trusted partner, we want to make a proactive contribution. Even if we are not directly affected by these regulations, we can provide you with the information you need - just contact us. Together we can set the course for a sustainable future and work seriously on meaningful solutions.

So let's get started!



Enough for everyone.
Forever.



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